

## Program IWOT 21

Venue: NTNU Trondheim Business School, Klæbuveien 72, Trondheim.

We are using the rooms A31, U35 and U36. All rooms are located at the third floor.

### Thursday September 7

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|-------------|---|--|
| 0900 – 0930 | Registration and coffee   |  |
| 0930 – 0945 | <b>Welcome to Trondheim and IWOT 21 by Monica Rolfsen, Dean of Faculty of Economics and Management.</b><br>Room: A31  |  |
| 0945 – 1030 | <b>Key Note: Georg von Krogh</b><br><i>Coordinating knowledge creation in multidisciplinary teams.</i><br>Room: A31   |  |
| 1030 – 1045 | Break   |  |
| 1045 – 1200 | <p><b>Parallel session 1A.</b> Room: A31<br/><b>Chair:</b> Ola E. Vie</p> <p>E. Sjøvold &amp; O. A. Nissestad: <i>Autonomy and Mission Effectiveness: Leadership training of Norwegian Naval cadets.</i></p> <p>E. Molleman. &amp; G. Regts: <i>The impact of leader-member exchange on follower performance in light of the larger social network.</i></p> <p>P. Curseu &amp; S. Schruijer: <i>Relational dynamics and emergent states in multi-party collaboration.</i></p> | <p><b>Parallel session 1B.</b> Room: U36<br/><b>Chair:</b> Hanne O. Finnestrand</p> <p>P. Sederblad: <i>Teamwork in Nordic Lean practices.</i></p> <p>S. Vøxted: <i>Teams in the Danish industrial sector anno 2017: Where have all the Scandinavian teams gone?</i></p> <p>L. Vermeerbergen et al.: <i>Shades of Green Houses: Variation in organizational design in normalized small-scale living nursing homes.</i></p> |
| 1200 – 1300 | Lunch   |  |
| 1300 – 1345 | <b>Key Note: Torgeir Dingsøy</b><br><i>Teamwork in software development: From self-managing agile teams to multi-team projects</i><br>Room: A31   |  |

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| 1345 – 1400 | Break  |   |
| 1400 – 1450 | <p><b>Parallel session 2A.</b> Room: U35<br/><b>Chair:</b> Jos Benders</p> <p>J. A. Marin-Garcia et al.: <i>Teamwork and networking as predictors of innovative output and entrepreneurship.</i></p> <p>V. Fang He et al.: <i>Many Conductors, One Symphony? Leading Scientific Knowledge Creation in Multidisciplinary Teams.</i></p>   | <p><b>Parallel session 2B.</b> Room: U36<br/><b>Chair:</b> Jonas A. Ingvaldsen</p> <p>P. Trusova: <i>Gamification as a teamwork method for entrepreneurial teams – an experimental study.</i></p> <p>T. R. Olsen &amp; E. Sjøvold: <i>Automated Group observation: How sensor-technology can bring back the benefits of direct observation in small group research.</i></p>   |
| 1450 – 1515 | Break  |   |
| 1515 – 1630 | <p><b>Parallel session 3A.</b> Room: U35<br/><b>Chair:</b> Sandra Schruijer</p> <p>O. C. Fodor et al.: <i>“Me” versus “We” in moral dilemmas: Group composition and social influence effects on group utilitarianism</i></p> <p>A. Coman et al.: <i>Talk about it ... but not too much: An exploration of the non-linear association between communication frequency and group cognitive complexity.</i></p> <p>A. Gerlmaier &amp; E. Latniak: <i>Knowledge workers’ mental health in a digitized and multi-locale setting: analysing work-related risks and protective factors.</i></p> | <p><b>Parallel session 3B.</b> Room: U36<br/><b>Chair:</b> Geert van Hootegem</p> <p>D. Marrenbach: <i>Preventive design of logistics systems.</i></p> <p>O. E. Vie et al.: <i>Learning transdisciplinary skills from collective exploration of projects – Lessons from an organization development program.</i></p> <p>V. Engesbak &amp; J. A. Ingvaldsen: <i>From Chore to Core: Challenges in Connecting Parallel Teams to the Operational Organization.</i></p> |

### **Social program and dinner**

16:45: We walk up to the Electrical Engineering Building (Elektrobygget) at the university campus.

17:00: Introduction to the architecture and history of the university buildings by Monica Rusten.

17:30: Mini-concert by Embla.

17:50: We walk down to the Nidaros Cathedral.

18:30: Break before dinner.

20:00 Dinner at Havfruen restaurant.

N.B.! You are far north, so do not expect summer temperatures. It is likely to be around 10 C. We also advice you to pack a raincoat or an umbrella.

### **About Embla**

1645 -

Embla is a female choir consisting of more than 20 singers based in Trondheim. The choir has its origins at the Department of Music at NTNU. Embla started in 1994, and the conductor throughout all years is Norunn Illevold Giske. Giske has created a school that is first and foremost characterized by a rich and distinctive sound image. The choir focuses on the overtones of the voice, and a sound image in which single-voice grades emphasize each other. Embla has won a number of first prizes at competitions internationally over the years.

### **Havfruen – fish and seafood restaurant**

Havfruen is the place for great food experiences in Trondheim! The restaurant is located next to the The Old Town Bridge, the old town of Trondheim, The Nidaros Cathedral and has a great view to the river Nidelven. The venue is over 100 years old and is full of history og soul. Web-site: <http://www.havfruen.no/english>



## Friday September 8

|             |   |  |
|-------------|---|--|
| 0930 – 0945 | Coffee  |  |
| 0945 – 1035 | <p><b>Parallel session 4A.</b> Room: U35<br/><b>Chair:</b> Sandra Schruijer</p> <p>E. M. Shamash: <i>Knowledge sharing in dispersed cmt's</i></p> <p>R. van der Kleij et al.: <i>Computer security incident handling teams: needs assessment &amp; analysis</i></p>                             | <p><b>Parallel session 4B.</b> Room: U36<br/><b>Chair:</b> Jos Benders</p> <p>J. A. Marin-Garcia et al.: <i>Perceived facilitators and barriers to implementing permanent teams, analyzed from the AMO model perspective.</i></p> <p>J. Renström &amp; B. Halling: <i>Cross-Functional Alignment for Lean Development: Obstacles and Facilitators for Organizational Learning.</i></p> |
| 1035 – 1055 | Break   |  |
| 1055 – 1145 | <p><b>Parallel session 5A.</b> Room: U35<br/><b>Chair:</b> Petru Curseu</p> <p>T. Van Thielen et al.: <i>Using Performance Management to Manage Police Teams: A Useful Partner or an Ambush</i></p> <p>R. van der Meer: <i>Developing collective identity in multi-party collaboration.</i></p> | <p><b>Parallel session 5B.</b> Room: U36<br/><b>Chair:</b> Jonas A. Ingvaldsen</p> <p>N.B. Moe et al.: <i>Understanding autonomous BizDev teams. Linking business strategy and software development.</i></p> <p>A. Lantz: <i>Cross-boundary collaboration and team innovation.</i></p>   |
| 1145 – 1200 | Closing   |  |
| 1200 – 1300 | Lunch   |  |